

1st Thorne Scout Group Behaviour Policy

Being a Scout isn't just about having fun, it is also about learning and developing into model citizens. We expect high standards of behaviour from all our youth members at 1st Thorne and Scarcroft, however, for occasions when these high standards are not met, the following procedure will be followed by all leaders.

1. We have a clear code of behaviour which may be viewed in Appendix A. In addition to this, sections may have their own codes of conduct. Violating either the Group code of behaviour, or your section's code of conduct, is classed as 'inappropriate behaviour'. In addition, leaders may use their own discretion to class as 'inappropriate behaviour' anything that is not mentioned on written codes of behaviour should they consider it necessary.
2. On the first occasion during any one event/meeting of a young person exhibiting inappropriate behaviour, the leader will issue a verbal warning to the young person. They will be asked to stop the inappropriate behaviour and warned as to what will happen should they continue.
3. If the inappropriate behaviour continues following a verbal warning, a yellow card will be issued. The name of the young person will be noted on the card, along with the reason for its issue. This card will be passed on to the parent/adult picking a child up at the end of the meeting. We will also make a record of all yellow cards issued.

The minimum punishment for receiving a yellow card is sitting out of the activity for 10 minutes (or for the duration of the activity if a leader believes the young person won't take part in the activity in a safe and sensible manner). Leaders may extend this 'time out' at their discretion.

In addition, for more serious inappropriate behaviour, a yellow card may be issued straight away. Examples of such behaviour are:

- Threatening language or behaviour (not including use of physical violence)
- Challenging the authority of a leader
- Careless disregard of property leading to its damage

4. If the inappropriate behaviour continues after a yellow card has been issued, a red card will be issued. Like the yellow card, this card will be passed on to parents or the adult collecting a young person from a meeting. We will also make a record of all red cards issued.

Receipt of a red card automatically means that the young person must sit out of activities for the rest of the meeting and will not be permitted to attend the next meeting. Leaders may attempt to make contact with a child's parents on receipt of a red card, in order that the child may be picked up from the activity early.

In addition, for very serious inappropriate behaviour, a red card may be issued straight away. Examples of such behaviour are:

- Bullying or physical attack of another Group Member
- Blatant vandalism of property or equipment
- Deliberate defiance of instructions, particularly where this compromises safety

2.1 Suspension

If a child receives a red card, they will not be permitted to attend the following week's meeting, and will also be barred from camps/residential activities/activities taking place away from the usual meeting place for the rest of the term. This will carry over into the following term should the red card be received in the last week of a term. If a child receives three yellow cards in a term, they will be suspended from the first meeting at the start of the new term. The purpose of this suspension is to allow the individual concerned to consider their attitude towards others, and whether they wish to continue as part of the 1st Thorner and Scarcroft Scout Group (on our terms).

You will not be entitled to a refund of any money paid in subscriptions or camp fees should your child be suspended as part of this policy.

Appendices

Appendix A: Group Code of Conduct

We, the Beavers, Cubs, Scouts and Leaders of the 1st Thorner and Scarcroft Scout Group, agree to comply with the following code of conduct at all Scouting events and meetings.

- We will have respect for each other, and comply with the Promise that we have made. Cubs and Scouts agree to keep the relevant Cub/Scout law.
- We will attend Scouting events regularly, and on time, ensuring we are well presented in our correct uniform. If we are running late, we will try to get a message to the leader in charge to let them know, and we will enter the meeting calmly and quietly so as not to disrupt the activities.
- We will listen to each others points of view.
- We will respect the decisions and instructions of the leaders.
- We will not make fun of anyone because of their religion, colour, mannerisms or level of ability.
- We will not bully, harass, or pick on others.
- We will not make a noise or disruption at quiet times such as flag break or flag down, when leaders are giving instructions or when a leader asks for silence.
- If warned about inappropriate behaviour, it will stop immediately.
- No one will deliberately damage another's property.
- We will communicate with each other without using inappropriate language.
- We will not deliberately break the rules of games or activities.
- We will have respect for ourselves and for other people.
- We will follow the code of conduct that we have written for our section in addition to the code above.